## **Associate Executive Officer**

Job Title – Associate Executive Officer (AEO)

Quota – Ideally enough to cover all ICMDA Regions

Appointed by and responsible to – Chief Executive Officer (CEO)

**Close working relationship with** – Regional Secretary (RS), Regional Committee (RC), Regional Representative (RRs) and Area Representatives (ARs) in the regions where he/she works

Partnership with – Other AEOs

Term – Four years which may be extended to another four years

Salary – Voluntary part-time role with an annual grant for travel and expenses and small honorarium

**Role** - to work with the RS, RC, RRs and ARs to implement the mission, vision and values of ICMDA in the regions where he/she works within the stipulated policies set by the ICMDA.

## Job Description

- 1. To be responsible for promoting the mission, vision and core values of the ICMDA amongst Students and Junior Graduates
- 2. To liaise with Regional Secretaries to ensure appropriate selection, leadership development/training and support of all RRs and ARs
- 3. To respond to identified needs of RRs/ARs
- 4. To be available to attend the Board meetings as a staff invitee.

## Requirements

- 1. Qualified doctor or dentist
- 2. One who loves the Lord, has a good reputation and who is inspired by the vision of ICMDA
- 3. Someone who can give time for the work of ICMDA
- 4. One who has the big picture in view
- 5. One with good teaching, relational and communicating skills
- 6. Willing to travel
- 7. Adequate IT and administrative skills
- 8. Working knowledge of the English language and other major languages of the regions he/she covers
- 9. One who is willing to be accountable to the CEO and work with the Regional Secretaries, Regional Committees and national associations.

Source – ICMDA Board Policy Manual Section 2